SUPERCOMNET TECHNOLOGIES BERHAD

(Registration No. 199001005958 (197527-H))

Sustainability Governance Structure

Terms of Reference

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1. OBJECTIVE

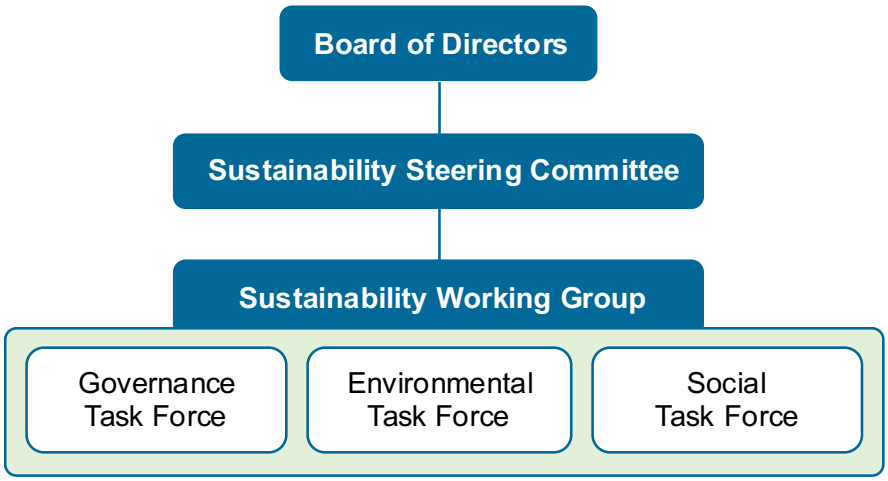
Supercomnet Technologies Berhad ("**STB**" or the "**Group**") is committed to fully integrating sustainability throughout our operations and value chain by focusing on environmental, social and governance ("**ESG**") matters. As part of the process, the Group established a Sustainability Steering Committee ("**SSC**") to assist the Board of Directors ("**the Board**") in its responsibilities to maintain strategic oversight over the Group's sustainability strategies, policies and targets as well as the credibility of sustainability reporting and disclosures.

The Sustainability Governance Structure Terms of Reference outline the roles and responsibilities of the SSC in the management of material sustainability matters, addressing ESG-related topics relevant to the Group.

2. SUSTAINABILITY GOVERNANCE

The Board has strategic oversight over the sustainability governance structure and is assisted by the SSC and the Sustainability Working Group ("**SWG**").

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3. ROLES AND RESPONSIBILITIES

3.1. Key roles and responsibilities of the Board

i. Provides strategic oversight over the Group's sustainability agenda, practices, strategies, performance and material sustainability matters.
ii. Provides approval on the integration of ESG-related risks and opportunities within the Group's strategy and risk management framework including climate-related risks and opportunities.
iii. Provides approval on sustainability, policies, strategies, material sustainability matters and the annual Sustainability Statement proposed by the SSC.

3.2. Key roles and responsibilities of the SSC

i. Develops and recommends sustainability strategies, initiatives and targets to the Board.
ii. Responsible for carrying out and assessing the performance of sustainability initiatives.
iii. Assesses and manages the Group's ESG and climate-related risks and opportunities.
iv. Identifies and proposes changes to sustainability policies, standards and procedures to the Board when required.

3.3. Key roles and responsibilities of the SWG

i. Implements and monitors sustainability initiatives in day-to-day operations.
ii. Identifies and proposes material sustainability matters relevant to the Group to the SSC.
iii. Tracks and reports ESG-related data to the SSC on a regular basis.

4. CHAIRMAN

At SSC meetings, the Chairman, if present, shall preside. In the absence of the Chairman, the meeting shall be chaired by any member of the SSC who will act as a committee chair and who is deemed best suited to assist, attend and advise in addressing and resolving issues raised.

5. MEETINGS

i. The SSC shall meet at least twice a year and convene additional meetings as and when required.
ii. The quorum of the SSC meetings shall consist of at least two of SSC members including the Chairman.
iii. Any member of the SSC may participate in a meeting via telephone and video conferencing or by other modes of communication, in which event such member shall be deemed to be present at the meeting.
iv. All SSC members and any persons required to attend will receive the notice and agenda of the meeting at least 7 days before each meeting.
v. The meeting minutes shall be distributed to the members of the SSC following the Chairman's approval.

6. REPORTING RESPONSIBILITIES

i. The SSC shall report to the Board its conclusions and recommendations after each SSC meeting.
ii. Any pertinent issue that is deemed to be of major importance should be forwarded to the Board for consideration at the discretion of the Chairman and members of the SSC.

7. REVIEW OF TERMS OF REFERENCE

The Sustainability Governance Structure Terms of Reference shall be reviewed at least once a year or as and when required. Any revision or amendment to this Terms of Reference, as proposed by the SSC or any third party, shall first be presented to the Board for approval.