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DIRECTORS' FIT AND PROPER POLICY

1. Introduction

Supercomnet Technologies Berhad ("STB"or the "Company") has adopted the Directors' Fit And Proper Policy to ensure formal and transparent process in the appointment or re-appointment of Directors to the Board of Directors ("the Board") of STB and its subsidiaries ("STB Group").

In setting the policy, the Company is obliged to comply with the ACE Market Listing Requirements ("ACELR") and other applicable rules and regulations.

2. Objective

The objective of this policy is to guide the Company's Nominating Committee (NC) and the Board of Directors ("Board") in their review and assessment of such candidates who are to be appointed onto the Board as well as directors who are seeking for re-appointment.

The NC is responsible to assess the candidates as per Fit and Proper Policy and make the relevant recommendation to the Board on the proposal regarding the election and reappointment of directors.

3. Fit And Proper Criteria

3.1 The following are the fit and proper criteria of a director: -

3.1.1 Character and integrity

(i) Probity

- The Director is compliant with legal obligations, regulatory requirements and professional standards
- The Director has not been obstructive, misleading or untruthful in dealings with regulatory bodies or a court.

(ii) Personal integrity

- The Director has not perpetrated or participated in any business practices which are deceitful, oppressive, improper (whether unlawful or not), or which otherwise reflect discredit on his or her professional conduct.
- The past service contract(s) of the Director in the capacity of management or Director has not been terminated due to concerns on personal integrity.

3. Fit And Proper Criteria (Continued…)

- The Director has not abused other positions (i.e:- political appointment) to facilitate government relation for the Group in a manner that contravenes the principles of good governance.

(iii) Financial Integrity

- The Director manages personal debts or financial affairs satisfactorily.
- The Director demonstrates ability to fulfill personal obligations as and when they fall due.

(iv) Reputation

- The Director is of good repute in the financial and business community;
- The Director has not been the subject of civil or criminal proceedings or enforcement action, in managing or governing an entity for the past 10 years;
- The Director has not been substantially involved in the management of a business or company which has failed, where that failure has been occasioned in part by deficiencies in that management.

3.1.2 Experience and competence

(i) Qualifications, training and skills

- The Director possesses education qualification that is relevant to the skill set that the director is earmarked to bring to bear onto the boardroom (i.e., a match to the board skill set matrix);
- The Director has a considerable understanding on the workings of a corporation;
- The Director possess general management skills as well as understanding of corporate governance and sustainability issues;
- The Director keeps knowledge current based on continuous professional development.
- The Director possesses leadership capabilities and a high level of emotional intelligence.

(ii) Relevant experience and expertise

- The Director possesses relevant experience and expertise with due consideration given.

3. Fit And Proper Criteria (Continued…)

3.1.3 Time and commitment

(i) Ability to discharge role having regard the other commitments

- The Director is able to devote time as a Board member, having factored other outside obligations including concurrent Board positions held by the Director across public listed companies and non-listed companies.

(ii) Participation and contribution in the Board or track record

- The Director demonstrates willingness to participate actively in Board activities.
- The Director demonstrates willingness to devote time and effort to understand the business and exemplifies readiness to participate in events outside the Boardroom.
- The Director manifest passion in the vocation of a Director
- The Director exhibits ability to articulate views independently, objectivity and constructively.
- The Director exhibits open mindedness to the views of others and ability to make considered judgment after hearing the views of others.

4. Assessment and Evaluation

4.1 The NC will evaluate candidates for new appointment as Directors based on the Fit and Proper criteria as spelt out in 3.1 above before recommending to the Board for approval.

4.2 For re-appointment of Directors, the Directors will be evaluated based on the internal Board Evaluation Form. The NC has the power not to recommend to the Board for re-appointment of retiring Directors who do not meet the policy requirements.

4.3 For new appointments, the candidates are required to complete the Candidate for Directorship profile. The candidates will also be required to complete an internal self-declaration of fit and proper form and authorize the Company to perform background check. If necessary, which may cover previous employment verification. Professional reference checks. Education confirmation and / or criminal record and credit checks.

4.4 The information gathered from the assessments shall be for the NC's strict use for the purpose of the assessment and not for public disclosure

5. Review

5.1 The NC is responsible for regular reviews of the Policy and making any recommended changes as and when it deemed fit. The Policy shall be aligned to any legal or regulatory changes and best practice under the Malaysian Code on Corporate Governance.

5.2 The changes to the terms of the Policy shall be subject to the approval of the Board.

Review and updated by the Board on November 20, 2026.