SUPERCOMNET TECHNOLOGIES BERHAD [199001005958 (197527-H)]
LOT 172, JALAN PKNK 3/8, KAWASAN PERUSAHAAN SUNGAI PETANI,
08000 SUNGAI PETANI, KEDAH DARUL AMAN, MALAYSIA.
TEL: (60-4) 371-9808 (HUNTING LINE) FAX: (60-4) 441-1755

WHISTLE BLOWING POLICY

1. Policy Statement

a. Supercomnet Technologies Berhad ('STB') is committed to the highest standards of integrity and accountability in the conduct of its business and operations. It aspires to conduct its affairs in an ethical, responsible and transparent manner.

b. All employees and stakeholders (i.e., shareholders / suppliers / customers) are encouraged to report genuine concerns about unethical behavior, malpractices, illegal acts or failure to comply with regulatory requirements without fear of reprisal should they act in good faith when reporting such concerns.

c. STB views any harassments or retaliations in any form or manner against genuine whistle blower seriously.

d. The policy and procedures is applicable to all companies within STB Group.

2. Whistle Blowing

a. Whistle Blowing is a specific means by which a worker or stakeholder can report or disclose through established channels, concerns about unethical behavior, malpractices, illegal acts or failure to comply with regulatory requirements that is taking place / has taken place / may take place in the future.

b. Only genuine concerns should be reported under Whistle Blowing procedures. This report should be made in good faith with a reasonable belief that the information and any allegation in it are substantially true, and the report is not made for personal gain. Malicious and false allegations will be viewed seriously.

3. Procedures

Any concern should be raised with immediate superior. If for any reason, it is believed that this is not possible or appropriate, then the concern should be reported to 'Group Managing Director' ('Group MD'). Channel of reporting to Group MD are:

Name : Hsueh, Chih-Yu
Email : kevin@supercomal.com.my
Telephone : 04-3719808
Fax : 04-4411755
Address : Lot 172,Jalan PKNK 3/8,
Kawasan Perusahaan Sungai Petani,
Sungai Petani,
08000 Sungai Petani, Kedah.

3. Procedures (Continued….)

In the case where reporting to management is a concern, then the report should be made to the Chairman of Audit and Risk Committee. Channel of reporting to the Chairman of Audit and Risk Committee are:

Name	:	Ang Hwui Tee
Email	:	anghwuitee@gmail.com
Address	:	Suite S-21-H, 21st Floor, Menara Northam 55 Jalan Sultan Ahmad Shah, 10050 George Town, Penang

4. Action

a. All reports will be investigated promptly by the person receiving the report. If required, he can obtain assistance from other resources within the Group (e.g., Group Internal Audit, Group Human Resource Department, Group Legal Department etc.). The progress of investigation will be reported to the Audit and Risk Committee no later than at the next scheduled meeting.

b. Reports received anonymously will be treated as confidential.

c. The person making anonymous report will be advised that maintaining anonymity may hinder an investigation. Irrespective of this, anonymity will be maintained as long as it's permitted by law or the person making the report indicates that he no longer wishes to remain anonymous.

d. Upon completion of investigation, appropriate course of action will be recommended to the Audit and Risk Committee for their deliberation. Decision taken by the Audit and Risk Committee will be implemented immediately.

e. Where possible, steps will also be implemented to prevent similar situation arising.

Review and updated by the Board on November 20, 2026.