SUPERCOMNET TECHNOLOGIES BERHAD [199001005958 (197527-H)]
LOT 172, JALAN PKNK 3/8, KAWASAN PERUSAHAAN SUNGAI PETANI,
08000 SUNGAI PETANI, KEDAH DARUL AMAN, MALAYSIA.
TEL: (60-4) 371-9808 (HUNTING LINE) FAX: (60-4) 441-1755

NOMINATING COMMITTEE

Composition

- Exclusively of non-executive directors, majority of whom are independent.

Functions

- To review the structure, size and diversity (including without limitation, gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service) of the Board.
- To recommend to the Board, the minimum requirements for the Board, i.e., required mix of skills, experience, qualification and other core competencies required of a director inclusive of Managing Director.
- To recommend the candidates to fill board vacancies as and when they arise.
- To satisfy itself with regard to succession planning, that the processes and plans are in place with regard to the Board and senior management.
- To assess and articulate the need to fulfill the role of chairman, senior independent director (if any) and Non-executive Director, and undertake an annual performance evaluation to ensure that the members of the Board have devoted sufficient time to their duties.
- To recommend the re-election by shareholders of any director under the "retirement by rotation" provisions in the Company's Articles of Association.
- To recommend any matters relating to the continuation in office as a director of any director at any time.
- To establish a mechanism for the formal assessment on the effectiveness of the Board as a whole and the contribution of the Board's various committees and the performance of the Managing Director and other key Senior Management Officers. The annual assessment to be conducted would be based on objective performance criteria as approved by the Board.
- To review the training needs for the Directors regularly in order to keep abreast with developments in the industry and with changes in the relevant statutory and regulatory requirements.

Frequency of Meeting

- At least once a year.

Review and updated by the Board on November 20, 2026.