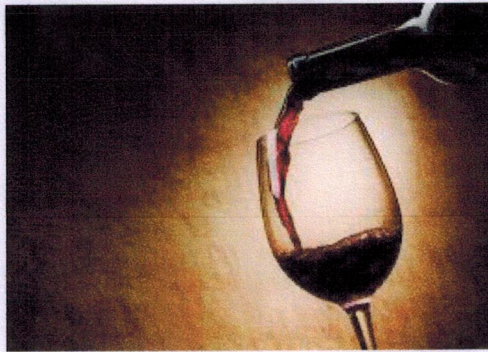
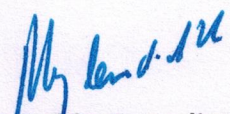


DRUGS & ALCOHOL POLICY STATEMENT

At B&B Developers and Builders (P) Ltd, we are committed to excellence in all aspects of personal and professional life. We believe that alcohol and drug abuse is a significant obstruction towards attaining this goal. Therefore, as a policy, B&B Developers and Builders (P) Ltd do not permit consumption of alcohol or illegal drugs at the work sites and any of the company's premises.

Those violating the policy are subject to disciplinary action. A medical practitioner however can administer drugs for medical purpose.

Place : Vellore
Date : 26.05.2018


C. Bobby Benedict
Managing Director