**Job Description**: A Lube Tech’s prime responsibility will be required to perform a variety of production-related functions and activities. The incumbent must be able to complete the work in a timely and efficient manner without more than normal supervision. This position requires evening shifts. The lube technician will report to Shop Managers and performs all duties in compliance with regulations and Granite Excavation’s safety rules.

**Title**: Lube Technician

**Division:** Emmett Shop

**Reports to:** Rusty Bentz / Steve Minyard

**Summary**: A lube technician must: demonstrate job knowledge, proficient job skills, and effective work habits as necessary to the proper performance of job duties, responsibilities, and assignments, including but not limited to the ability to: exercise good judgment; identify and correct workplace problems; foster “team” cooperation in others; learn and apply new knowledge and skills in the workplace; effectively learn as necessary to attain workplace goals; plan and organize one’s work and workplace to be orderly and safe; be reliable, productive, innovative, and self-motivated as necessary to work effectively without close supervision; demonstrate good verbal and written communication skills; attend and be responsive to workplace needs and goals; produce quality work products that are in good order, accurate, and thorough in content and effect; and effectively perform one’s work assignments within departmental and budgetary directives.

**Primary responsibilities**

* **Lubricates and performs on-site services on equipment**
* **Injects grease into units, using hand or compressed air powered grease guns**
* **Inspect fluid levels**
* **Fueling equipment**
* **Check air pressure**
* **Drain and Refill Oil**
* **Replace oil filters and air filters**
* **Perform quality service of all equipment**
* **Recommend other services needing scheduled**

**Qualifications & Specialized Training requirements**

* **CDL - Hazmat and Tanker Required**
* **First Aid & CPR**

**KNOWLEDGE, SKILLS AND ABILITIES**

(The knowledge, skills and attitudes required for satisfactory job performance)

**Knowledge**

The incumbent must have proficient knowledge in the following areas

* knowledge of equipment maintenance and storage
* knowledge of workplace safety requirements and procedures
* knowledge of equipment cleaning standards and procedures

**Personal Attributes**

The incumbent must demonstrate the following personal attributes

* be honest and trustworthy
* be respectful
* possess cultural awareness and sensitivity
* be flexible
* demonstrate sound work ethics
* deal with the public in a positive, courteous and respectful manner

**WORKING CONDITIONS**

(The unavoidable, externally imposed conditions under which the work must be performed and which create hardship for the incumbent including the frequency and duration of occurrence of physical demands, environmental conditions, demands on one’s senses and mental demands.)

**Physical Demands**

(The nature of physical effort leading to physical fatigue)

The Lube technician has a physically strenuous and demanding job. He/she will be lifting, pulling and managing heavy equipment and objects. The Lube technician will have to work in all weather conditions and must be prepared for both extreme heat and cold. The Lube technician must ensure that all activities are completed in a safe and efficient way.

**Environmental Conditions**

(The nature of adverse environmental conditions affecting the incumbent)

The Lube technician must work outside in all different weather conditions including extreme cold and extreme heat. He/she may at times be exposed to dangerous and/or toxic substances and must take necessary precautions to protect eyes, nose and skin from irritation and infection.

**Sensory Demands**

(The nature of demands on the incumbent’s senses)

He/she may at times be exposed to dangerous and/or toxic substances and must take necessary precautions to protect eyes, nose and skin from irritation and infection.

**Mental Demands**

(Conditions that may lead to mental or emotional fatigue)

The Lube technician must work independently and is expected to maintain a schedule of work. Any problems or inconveniences may result in increased stress to complete tasks in a limited time.

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*Give special attention to experience relative to the job for which you are applying. Be specific and thorough, including all relevant temporary, part-time or volunteer work. Add additional pages as necessary to fully describe your qualifications for the position that you are applying.*