



Job Description: Heavy Equipment Operator is responsible to for operating heavy equipment in a safe and effective manner. Heavy equipment may include trucks, excavators, front-end loaders, dozers, graders, compactors and other pieces of equipment. The Heavy Equipment Operator must also clean, maintain and secure all equipment as directed by legislation, policies and procedures.

The Heavy Equipment Operator must deal with residents and members of the public in a courteous and respectful manner. This includes receiving complaints about schedules and levels and quality of service. The Heavy Equipment Operator must make note of and report on any such complaints and respond in a courteous and respectful manner.

Title: Heavy Equipment Operator

Division: Cascade and Treasure Valley Locations

Reports to: Dusty Hibbard / Josh Davis

Summary: Granite Excavation is seeking experienced heavy equipment operators. Granite is a family owned construction company located in Cascade, ID, as well as operates out of the Boise area. We specialize in earthmoving, underground utilities, paving, and miscellaneous concrete structures in the public and private sectors. We also aim to provide turnkey GC packages in multiple private industries, as well as acting as General Contractors on complex public works projects. Applicant needs to have a valid driver's license, and the ability to pass a drug test. Granite is an equal employment opportunity company.

Primary responsibilities

- Work well with all co-workers, residents and customers
- Verifiable work history
- Must be able to meet all FMCSA regulation, Valid driver's license, CDL & DOT Medical Card, including additional required documentation
- Follow direction of Foreman as to daily tasks and expectations for each specific project or jobsite
- Perform daily safety and maintenance checks
- Clean heavy equipment as scheduled and/or required
- Ensure heavy equipment is safely and securely stored
- Advise the Foreman of any requirements for maintenance or repairs
- Participate in routine maintenance
- Practice workplace safety
- Maintain inventory
- Ensure access to houses, water supply and waste sites
- Maintain easements
- Perform pre-winter, winter, spring and summer maintenance on roads
- Use equipment for snow removal
- Use equipment to level roads and ensure proper drainage
- Operating equipment safely and efficiently by following proper loading and unload procedures

Qualifications & Specialized Training requirements

- **First Aid & CPR**

225 Wooddale Ave, Ste. 115 ∴ Eagle, ID ∴ 83616 / 23 Warm Lake Hwy ∴ Cascade, ID ∴ 83611

Human Resource (208) 382-4188 ext 1090

www.graniteexcavation.com ∴ hr@graniteexcavation.com



KNOWLEDGE, SKILLS AND ABILITIES

(The knowledge, skills and attitudes required for satisfactory job performance)

Knowledge

The incumbent must have proficient knowledge in the following areas

- knowledge of truck and equipment safety
- knowledge of water, sewer and truck operation
- knowledge of operation of front end loaders, dozers, graders, compactors, excavators, snow blowers and other pieces of heavy equipment
- knowledge of equipment maintenance and storage
- knowledge of road construction and maintenance techniques
- knowledge of workplace safety requirements and procedures
- knowledge of record keeping system
- knowledge of equipment cleaning standards and procedures

Skills

The incumbent must demonstrate the following skills

- ability to operate single axle trucks in a safe and responsible manner
- ability to operate required equipment in a safe and responsible manner
- client service and public interaction skills
- team building
- analytical and problem solving skills
- decision making skills
- effective verbal and listening communications skills
- ability to communicate effectively in English and Dogrib
- ability to read and write to record pickups and maintain daily records
- stress management skills
- time management skills

Personal Attributes

The incumbent must demonstrate the following personal attributes

- be honest and trustworthy
- be respectful
- possess cultural awareness and sensitivity
- be flexible
- demonstrate sound work ethics
- deal with the public in a positive, courteous and respectful manner

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WORKING CONDITIONS

(The unavoidable, externally imposed conditions under which the work must be performed and which create hardship for the incumbent including the frequency and duration of occurrence of physical demands, environmental conditions, demands on one's senses and mental demands.)

Physical Demands

(The nature of physical effort leading to physical fatigue)

The Heavy Equipment Operator has a physically strenuous and demanding job. He/she will be lifting, pulling and managing heavy equipment and objects. The Heavy Equipment Operator will have to work in all weather, and must be prepared for both extreme heat and cold. The Heavy Equipment Operator must ensure that all activities are completed in a safe and efficient way.

Environmental Conditions

(The nature of adverse environmental conditions affecting the incumbent)

The Heavy Equipment Operator must work outside in all different weather conditions including extreme cold and extreme heat. He/she may at times be exposed to dangerous and/or toxic substances and must take necessary precautions to protect eyes, nose and skin from irritation and infection.

Sensory Demands

(The nature of demands on the incumbent's senses)

He/she may at times be exposed to dangerous and/or toxic substances and must take necessary precautions to protect eyes, nose and skin from irritation and infection.

Mental Demands

(Conditions that may lead to mental or emotional fatigue)

The Heavy Equipment Operator must work independently and is expected to maintain a schedule of work. Any problems or inconveniences may result in increased stress to complete tasks in a limited time.

Granite Excavation, Inc. is an Equal Opportunity / Affirmative Action Employer. It is our policy to recruit, hire and promote qualified persons without regard to race, sex, religion, national origin, age or disabilities. If you need any reasonable accommodations in the application or the interviewing process, please notify someone in our office.

Give special attention to experience relative to the job for which you are applying. Be specific and thorough, including all relevant temporary, part-time or volunteer work. Add additional pages as necessary to fully describe your qualifications for the position that you are applying.

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