



**Job Description:** Laborer is responsible for working in a safe and effective manner. Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, small mechanical hoists, surveying and measuring equipment and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, clean up rubble and debris, and other materials. Assist Foreman and Equipment Operators. Laborers need to have the ability to communicate with residents and members of the public in a courteous and respectful manner.

**Title:** Laborer

**Division:** Cascade and Treasure Valley Locations

**Reports to:** Foreman and Equipment Operators

**Summary:** Granite Excavation is seeking laborers. Granite is a family owned construction company located in Cascade, ID, as well as operates out of the Treasure Valley area. We specialize in earthmoving, underground utilities, paving, and miscellaneous concrete structures in the public and private sectors. We also aim to provide turnkey GC packages in multiple private industries, as well as acting as General Contractors on complex public works projects. Applicant needs to have a valid driver's license, and the ability to pass a drug test. Granite is an equal employment opportunity company.

#### **Primary responsibilities**

- Work well with all co-workers, residents and customers
- Follow direction of Foreman and Equipment Operators as to daily tasks and expectations for each specific project or jobsite
- Signal equipment operators to facilitate alignment, movement, and adjustment of machinery, equipment, and materials.
- Perform daily safety and maintenance checks
- Advise the Foreman/Equipment Operators of any requirements for maintenance or repairs
- Practice workplace safety
- Clean and prepare construction sites to eliminate possible hazards.
- Ability to Operate equipment safely and efficiently is a plus procedures
- Must have strong work ethics

#### **Qualifications & Specialized Training requirements**

- **First Aid & CPR, we provide training**

#### **Personal Attributes**

The incumbent must demonstrate the following personal attributes

- be honest and trustworthy
- be dependable
- willing to work hard
- possess cultural awareness and sensitivity
- be flexible
- demonstrate sound work ethics
- deal with the public in a positive, courteous and respectful manner

225 Wooddale Ave, Ste. 115 .: Eagle, ID .: 83616

23 Warm Lake Hwy .: Cascade, ID .: 83611

Human Resource (208) 382-4188 ext 1090

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## **WORKING CONDITIONS**

(The unavoidable, externally imposed conditions under which the work must be performed and which create hardship for the incumbent including the frequency and duration of occurrence of physical demands, environmental conditions, demands on one's senses and mental demands.)

### **Physical Demands**

(The nature of physical effort leading to physical fatigue)

The Laborer has a physically strenuous and demanding job. He/she will be lifting, pulling, shoveling and laboring for heavy equipment operators. The Laborer will have to work in all weather, and must be prepared for both extreme heat and cold. The Laborer must ensure that all activities are completed in a safe and efficient way.

### **Environmental Conditions**

(The nature of adverse environmental conditions affecting the incumbent)

The Laborer must work outside in all different weather conditions including extreme cold and extreme heat. He/she may at times be exposed to dangerous and/or toxic substances and must take necessary precautions to protect eyes, nose and skin from irritation and infection.

### **Sensory Demands**

(The nature of demands on the incumbent's senses)

He/she may at times be exposed to dangerous and/or toxic substances and must take necessary precautions to protect eyes, nose and skin from irritation and infection.

### **Mental Demands**

(Conditions that may lead to mental or emotional fatigue)

The Laborer must work independently and is expected to maintain a schedule of work. Any problems or inconveniences may result in increased stress to complete tasks in a limited time.

*Granite Excavation, Inc. is an Equal Opportunity / Affirmative Action Employer. It is our policy to recruit, hire and promote qualified persons without regard to race, sex, religion, national origin, age or disabilities. If you need any reasonable accommodations in the application or the interviewing process, please notify someone in our office.*

*Give special attention to experience relative to the job for which you are applying. Be specific and thorough, including all relevant temporary, part-time or volunteer work. Add additional pages as necessary to fully describe your qualifications for the position that you are applying.*

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