



Job Opportunity: Field Crew Installer

Location: VersaPile, Inc. – Winnipeg, MB

Wage: Competitive hourly rate + out-of-town pay increases

Benefits: Comprehensive health benefits package (Dental, Vision, Health, Life Insurance, Health Spending Account)

Are you an experienced equipment operator who takes pride in clean installs, strong safety habits, and keeping a site running smoothly? VersaPile **Installers** are an essential part of the VersaPile experience. You'll be a key member of the installation team, operating heavy machinery and drive units to install helical piles to engineering specifications, while helping ensure our crews and support equipment arrive ready to work.

About the Role

Field Crew Installers are an essential part of the VersaPile experience. The Installer reports directly to the Operations Manager and works closely with clients, project managers, and engineers. As a core member of the installation team, you will operate heavy machinery and drive units to install helical piles to engineering specifications and project shop drawings, while maintaining exceptional standards of safety, workmanship, and site professionalism.

What You'll Do

- Operate excavators/skid steers and drive units to install helical piles to engineering specifications and project shop drawings
- Confirm pile locations, elevations, and installation requirements, ensuring installs meet VersaPile workmanship standards
- Lead the install flow on site: coordinate tasks, keep the crew productive, and coach Field Crew Members with dignity and care
- Work closely with clients/contractors as required and escalate risks, constraints, or site issues promptly
- Complete project documentation and reporting accurately (including plan folder review and engineer submission requirements)
- Ensure vehicles, tools, piles, and materials are organized, stocked, and staged efficiently so the crew is ready to begin the day
- Drive truck and trailer combinations to job sites, complete driver logs, and comply with carrier safety requirements
- Perform pre-use checks and required documentation, including DVIs and JHAs

Safety Duties (Included in Your Day-to-Day)

- Ensure COR safety standards are maintained on site and on VersaPile property

- Adhere to and champion safe working practices and procedures
- Take ownership of ensuring JHA and DVI checks are completed and documented
- Relay safety requirements and concerns that need action (PPE needs, hazards, site issues, etc.)

Role Model Behavior (How You Show Up)

- Look out for the best interests of VersaPile in safety, operations, and customer service on site and on VersaPile property
- Present a professional personal and company image at all times
- Demonstrate VersaPile's Core Values through leadership, communication, and workmanship
- Support basic equipment maintenance and communicate issues early to avoid downtime
- Assist with yard/shop tasks when required and contribute to continuous improvement of field procedures

Note: This role requires regular out-of-town travel, regular overtime work (sometimes for extended periods), and working outdoors in all weather conditions, rain, shine, or snow.

What We're Looking For

- **Equipment Experience (Asset):** Landscape machinery operation experience is an asset (not required).
 - **Driver's License:** Current MB Class 3 license
 - **Plan Reading Proficiency:** Ability to read and interpret construction plans with precision.
 - **Field Savvy:** Willingness to work outdoors in challenging environments.
 - **Travel-Ready:** Availability for frequent out-of-town projects.
 - **Physical Fitness:** Physically fit and suited for repeatedly lifting items.
 - **Education:** High school education.
 - **Indigenous Friendly:** Must be excited to work in Indigenous communities (does not have to be Indigenous; preference given to Indigenous candidates).
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Why Join VersaPile?

At VersaPile, we don't just lay foundations for structures—we lay foundations for careers. Here's what you can expect:

- **Competitive Pay:** Hourly rate is dependent on experience, plus additional pay for out-of-town work.
- **Benefits Package:** Enjoy a comprehensive health benefits plan.

- **Exciting Projects:** Work on innovative clean energy infrastructure and cutting-edge piling projects.
 - **Growth Opportunities:** Be part of a team dedicated to continuous improvement and professional development.
 - **Inclusive Environment:** We believe in hard work, professionalism, and teamwork—no jerks allowed!
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Apply Now

If you're a reliable, safety-first Field Crew Installer who takes pride in top-quality installs and running equipment the right way, we want to hear from you. Join VersaPile and help us build stronger foundations across Manitoba and beyond.

Send your resume (and a short cover letter) to james@versapile.com with the subject line "Field Crew Installer Application."