



Job Opportunity: Field Crew Member

Location: VersaPile, Inc. – Winnipeg, MB

Wage: Competitive hourly rate + out-of-town pay increases

Benefits: Comprehensive health benefits package (Dental, Vision, Health, Life Insurance, Health Spending Account)

Are you a hardworking, safety-first teammate who likes being outdoors and getting real work done with a solid crew? VersaPile **Field Crew Members** are a key part of the VersaPile experience, friendly and helpful while supporting helical pile installations and ensuring our crews deliver high-quality work on every site.

About the Role

As a Field Crew Member at VersaPile, you'll provide a supporting role at installations, ensuring the installer receives the correct information to install helical piles to the highest standards, as well as operating support equipment at sites or physically assisting in pile installation.

What You'll Do

- Work 10-hour days outside
- Inspect work vehicles and keep them organized and stocked for the day's work
- Load piles on/off trailers or trucks
- Assist with installing helical piles in a team environment
- Provide installers with accurate measurements and information to maintain excellent quality control (including accurate use of levels and measuring tools, and clear communication to the installation team)
- Operate support equipment (skid steers and loaders) safely and efficiently at work sites and on VersaPile property
- Complete additional yard/shop duties when required
- Complete all safety and inspection forms required
- Complete all work with your safety and your colleagues' safety in mind
- Stay updated on required VersaPile training
- Be willing and able to learn and grow responsibilities over time

Note: This role requires regular out-of-town travel, regular overtime work (sometimes for extended periods), and working outdoors in all weather conditions, rain, shine, or snow.

What We're Looking For

- **Driver's License:** Current MB Class 5 license and ready to write Class 3 learners.
 - **Physical Fitness:** Physically fit and suited for repeatedly lifting items.
 - **Education:** High school education.
 - **Equipment Experience (Asset):** Landscape machinery operation experience is an asset (not required).
 - **Field Savvy:** Willingness to work outdoors in challenging environments.
 - **Travel-Ready:** Availability for frequent out-of-town projects.
 - **Indigenous Friendly:** Must be excited to work in Indigenous communities (does not have to be Indigenous; preference given to Indigenous candidates).
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Why Join VersaPile?

At VersaPile, we don't just lay foundations for structures—we lay foundations for careers. Here's what you can expect:

- **Competitive Pay:** Hourly rate is dependent on experience, plus additional pay for out-of-town work.
 - **Benefits Package:** Enjoy a comprehensive health benefits plan.
 - **Exciting Projects:** Work on innovative clean energy infrastructure and cutting-edge piling projects.
 - **Growth Opportunities:** Be part of a team dedicated to continuous improvement and professional development.
 - **Inclusive Environment:** We believe in hard work, professionalism, and teamwork—no jerks allowed!
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Apply Now

If you're a reliable, safety-first Field Crew Member who thrives outdoors and takes pride in supporting a strong installation team, we want to hear from you! Join VersaPile and help us build stronger foundations across Manitoba and beyond.

Send your resume (and a short cover letter) to james@versapile.com with the subject line "Field Crew Member Application."