



ISDIS
INTERNATIONAL SCHOOL
OF DEPOSIT INSURANCE STUDIES



In collaboration with

UNN BUSINESS SCHOOL
UNIVERSITY OF NIGERIA, ENUGU CAMPUS

COURSE BROCHURE

2026





ISDIS

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About Us

Given the dearth of institutional arrangement for certification and capacity development in the critical knowledge area of bank deposit protection, a team of retired directors from the regulatory and supervisory institutions and allied agencies founded ISDIS to redress the situation and its mandate is unique and three pronged: training, research and advisory. It aims to address the training and certification needs of individuals, corporates, and sovereigns and empower them with the needed theoretical and practical knowledge about DIS operations and management. It will also collaborate with standard setting organizations to enhance the practice of DIS, avail the knowledge to those interested in pursuing and broadening their careers given the modern trends in the world of work, amongst others.

ISDIS training, research and advisory services are designed to leverage technology to provide clients with in-depth knowledge of the Financial Safety-Net, best practices and competencies through interactive and blended learning processes and they would be delivered by internal and external subject matter experts in collaboration with local and international partners. Given that gap in skills and competencies is one of the most critical factors that affect performance at work, ISDIS corporate membership, particularly amongst DIS agencies and other institutions in the financial safety-net space, shall bridge this gap by offering flexible and concessionary services to ensure that both their human and institutional capacities are strengthened to effectively discharge their corporate mandates. It would be supported by our partnership with the UNN Business School, University of Nigeria Enugu Campus on DIS certification to enable interested people to qualify as core practitioners by obtaining professional certificates and Post-Graduate degrees on Bank Deposit Protection and Financial Intelligence . The primary objective is to make both current and future employees to be relevant and afford their institutions opportunity to remain competitive in discharging their obligations.

UNN Business School is a leading and pace-setting Business School established by the University of Nigeria, Nsukka (UNN), incorporated and registered in Nigeria as a professional and academic institution which offers specialised professional programmes and courses related to ISDIS mandate, including but not limited to courses in Business, Management, Social Sciences, Researches etc. It has qualified faculty and competent personnel and the capacity to carry on the business of teaching, counselling, advisory services in the areas of business planning, training, seminars, conferences, researches etc with a view to awarding proficiency and participatory certificates and similar documents awarded on merit to graduates of such programmes.



Corporate Greetings



Welcome to ISDIS, a specialized school with focus on financial safety-nets. Despite some obvious laudable efforts and developments, the knowledge and public awareness about deposit insurance scheme and its critical role in financial system stability remain very poor globally and virtually all forms of instruction on it exist within the confines of few DIS agencies.

This is notwithstanding trends in the global financial space, especially the banking industry's dynamic nature and its embrace of technologies to drive complex financial products, thus making the possession of critical competencies by employees a major factor in attaining corporate mandates.

ISDIS shall redress this situation with its training, research and advisory services targeted at employees in the financial services industry's space globally, as well as the general public that rely on informed financial decisions to effectively and efficiently manage their lives. ISDIS shall bridge the existing knowledge gap by deploying the expertise of its strategic partners, internal and external faculties acquired over the past three decades, adopting innovative and blended learning approaches.

Our 2026 learning calendar feature courses with immense value propositions that would enhance the corporate objectives of many organizations. It is my humble belief that our experienced faculty and partners shall surpass your expectations. Enjoy the ISDIS experience. Thank you.

Dr Azubike Okoro
Registrar/CE



Our Partners and Corporate Allies

Organizations generally reckon with the critical role of a virile and agile workforce in attaining corporate objectives. Accordingly, most managers of firms emphasize attracting, developing, and retaining talented people which they see as the best route to achieve business objectives. Also, organizations enter into partnerships and alliances geared towards the sustainability of their business by raising the profile and quality of their human capital. For instance, most educational institutions have recognized gaps in their curricula as caused by developments in the global financial architecture. Accordingly, to enhance the quality of business school experience and competence of graduates, they see the need to introduce courses on financial safety-nets, particularly, Deposit Insurance Scheme, as rather urgent. In the least, this would afford the opportunity for their students and prospective employees to acquire the skills they require to be competitive given the pace of changes in the global economy. Our strategic partners would design innovative curricula to deal with this situation in a comprehensive manner with outstanding results for clients in all sectors of the economy.



ISDIS corporate allies cuts across firms in our key operational areas – training, research and advisory – particularly those whose objectives align with our vision and mission with the primary goal of assisting them to build an adaptive and agile workforce and institution capable of successfully contending with the challenges of modern work environments. Also, ISDIS partnerships covers our key operational areas and cuts across academic and professional organizations and is geared to strengthen existing curricula within those institutions thus, making it possible to produce high quality and top-notch professionals that can contend successfully with the challenges of modern work environments.



2026 Course Calendar

At ISDIS, we are committed to consistently providing the financial services industry community with exceptional learning opportunities to enhance the capability of their staff to deliver excellent performance. Our learning programs are specially crafted to adopt innovative methodologies to bridge skill gap in rare areas and equip participants with innovative insights required in the new world of work.

This is aside from our standardized curricula for DIS certification for practitioners and professional certificates and Post-Graduate degrees on bank deposit protection in our partner university. Our 2026 courses shall cut across our **five major schools**, namely:

1 Human Resources & Leadership Development

1. Leading and Managing Organizations in the New World of Work
2. Succession Planning for Financial Institutions
3. Effective Communication Skills for Banking & Finance Professionals
4. Managing Employees for Optimal Performance

2 Deposit Insurance & Financial Stability

1. Bank Failure: Detection, Prevention and Management
2. Bank Resolution, Bank Restructuring & Crisis Management
3. Macro-prudential and Systemic Risk Surveillance
4. Deposit Insurance System: Key Factors for Ensuring Financial System Stability

3 Risk Management & Internal Audit

1. Lending and Credit Risk Management in Financial Institutions
2. Risk Management for Financial Institution's Professionals
3. Technical Report Writing for Risk, Audit & Compliance Officers
4. Risk-based Internal Auditing



4 Corporate Governance & Strategy

1. Corporate Governance Practices in Financial Institutions and Challenges to Effective Regulation
2. Strategies for Enhancing Banks' Profitability and Sustainability in an Inflationary Environment

5 Digital Banking & Innovation

1. Digital Finance, FinTech, Digital Banking & Regulatory Challenges
2. Digital Marketing of Financial Services

Kindly note that each of the open enrollment courses below and more can be run as an **in-plant** on request.

For inquiries, please call **+23491 6151 0000 | +23491 6131 0000** or email info@isdis.com



2026 Open Enrollment Courses

01

Bank Failure: Detection, Prevention and Management Background

Background

It is the primary duty of the regulators to ensure financial stability, safeguard banking assets and ensure consumer protection defined in the code of practice for banks and financial institutions. The supervisory framework was designed to prevent the banks from becoming distressed. However, regulatory lapses often lead to the deterioration of banking assets, erosion of cash reserves, or total bank failure. This program is targeted at bankers and regulators to keep them abreast of the current trends in banking, and threats as well as decipher ways within the framework to protect the financial institutions and their customers.

Learning Outcomes

At the end of this training, the participants will be able to:

- Become conversant with the global current trends in banking and the underlying threats.
- Be able to detect the early symptoms of banking distress and provide remediation actions.
- Become conversant with the process of managing the failed banks and other financial institutions.
- Become more effective in supervising banks and financial institutions.

Duration: 1 week

Fees: N345,000 | \$200

Key Benefits

- A review of current trends in banking practices and their implications.
- An overview of the oversight functions of regulators of banks and other financial institutions.
- The role of Deposit Insurance in consumer protection.
- Detecting early symptoms of distressed banks & precautionary measures.
- Evaluation of the legal framework in resolving failing/failed banks.
- Principles & process for failed bank resolution—case study.

**02**

Bank Resolution, Bank Restructuring & Crisis Management

Background

Financial institutions face the risk of distress or failure due to regulatory lapses, asset deterioration, or macroeconomic shocks. A robust financial safety net requires proactive preparation. This course focuses on the identification of weak banks, early intervention strategies, and resolution planning. It addresses the critical coordination required among safety-net players—supervisors, deposit insurers, and fiscal authorities—to manage non-performing assets and ensure depositor protection.

Learning Outcomes

At the end of this training, participants will be able to:

- Identify early warning signals of banking distress and deploy intervention tools.
- Master the mechanisms for resolution planning and depositor preference.
- Coordinate effectively with safety-net players during a crisis.
- Manage non-performing assets to minimize loss and protect the financial system.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Preparing for failure or distress: A comprehensive guide to crisis readiness.
- Techniques for dealing with non-performing assets and toxic portfolios.
- Understanding the legal framework for depositor preference and protection.
- Principles and processes for efficient bank restructuring.
- Case studies on successful coordination between Supervisors and Insurers.



03

Lending and Credit Risk Management in Financial Institutions

Background

Loan origination and securitization have a huge impact on financial institutions. High non-performing loans (NPLs) expose institutions to depreciated capital, loss of revenue, and solvency risks. This program equips credit officers and administrators with the requisite skills to create quality risk assets, manage credit portfolios effectively, and reduce NPLs amidst external and internal economic pressures.

Learning Outcomes

At the end of this training, participants will be able to:

- Apply general principles of lending to create quality risk assets.
- Understand the mechanics of loan restructuring and securitization.
- Manage the entire loan cycle from creation to repayment/recovery.
- Acquire practical skills to reduce non-performing loans within their organizations.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Evaluation of Prudential Guidelines and IFRS 9 (Financial instruments impairment).
- Cash flow-based lending versus collateral limitations.
- Early warning signals for troubled loans and strategies for collection.
- Impact of climate change on lending and emerging mitigants.
- Financial statement analysis for robust credit risk management.

**04**

Risk Management for Financial Institution's Professionals

Background

Weak risk management practices have historically led to significant losses in financial institutions. Risk management must be imbibed as a culture to ensure an organization's going concern status. This program targets operations, risk, and control officers to enhance their understanding of risk architectures, fostering an ownership mentality toward identifying and mitigating risk.

Learning Outcomes

At the end of this training, participants will be able to:

- Identify, quantify, and manage risks affecting daily operations.
- Build effective controls to mitigate risks identified in business units.
- Develop an "ownership mentality" towards risk issues across the organization.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Detailed review of Risk Management Architecture and Strategy.
- Risk management practices: Strategy, Governance, and Scoring.
- Comparative analysis of risk practices in the USA, UK, China, and Nigeria.
- Emerging challenges for Risk Managers: Post-Covid 19 and Climate Change.
- Designing and formulating Enterprise Risk Management (ERM) frameworks.

**05**

Macro-prudential and Systemic Risk Surveillance

Background

In an interconnected global economy, isolated supervision is no longer sufficient. This course focuses on monitoring system-wide vulnerabilities and macro-financial linkages. It equips regulators and central bankers with the tools to assess systemic risk buildup, conduct stress testing (solvency & liquidity), and perform scenario analysis that includes economic and macro shocks regarding both bank and non-bank financial institutions.

Learning Outcomes

At the end of this training, participants will be able to:

- Monitor and analyze system-wide vulnerabilities and linkages.
- Conduct robust stress testing for solvency and liquidity.
- Develop and interpret early-warning indicators for systemic risk.
- Assess the impact of non-bank financial institutions on the wider economy.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Proficiency in scenario analysis including economic and macro shocks.
- Methodologies for assessing systemic risk buildup.
- Developing frameworks for macro-prudential surveillance.
- Understanding the interplay between fiscal authorities and financial regulators.
- Strategies for maintaining stability in volatile economic environments.

**06**

Deposit Insurance System: Key Factors for Ensuring Financial System Stability

Background

Depositors trust financial institutions partly because they are insured against losses. Unlike unregulated platforms, the Deposit Insurance System (DIS) ensures recovery in the event of failure. This program provides deep insight into the DIS framework, targeting staff of deposit insurance companies, regulators, and treasury officers who need to understand how safety nets function to protect the system.

Learning Outcomes

At the end of this training, participants will be able to:

- Gain useful insights into the importance of deposit insurance in the financial sector.
- Apply the Core Principles for an effective deposit insurance system.
- Understand the role of DIS in consumer protection and stability.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Review of the IADI Core Principles on Deposit Insurance.
- Preconditions for running an effective Deposit Insurance System.
- DIS Practice: Premium assessment, Funding, Management, and Coverage.
- Impact of financial technology on Deposit Insurance.
- Emerging issues in global Deposit Insurance practice.



07

Leading and Managing Organizations in the New World of Work

Background

Organizations today face a business ecosystem that is rife with disruptions, a workforce that demands flexibility and better benefits, and technology that has been a constant source of disruptions. For companies to remain competitive in such conditions demands leaders with the right skills to embrace uncertainty, factor in technological advancements, and create newer models of success. In more recent times, recession across the globe has led to companies reevaluating their talent policies. As a result, the new world of work presents a new set of challenges for leaders and demands better, more relevant people skills to lead the change.

Learning Outcomes

At the end of this training, participants will be able to:

- Lead with a focus on the new work ecosystem that is rife with disruptions.
- Manage the new generations of workforce that demands flexibility and better benefits.
- Cultivate improved capacity relevant to managing change in the new world of work.
- Develop the right skills to manage uncertainty and technological advancements.

Duration: 1 week

Fees: ₦345,000 | \$200

Key Benefits

- Holistic review of past and current trends in the world of work and its challenges.
- Exploration of how technologies are shaping how and where we work, and the skills we need.
- Strategies for Leading and managing multi-generations in the new world of work.
- Understanding the emerging trends in managing organization in the 21st century.
- Staff skills audit: Conducting a skills analysis to identify gaps for future work needs.
- The new thinking on leading and managing organizations in new world of work.

**08**

Succession Planning for Financial Institutions

Background

Sustainability in financial institutions depends on a robust leadership pipeline. This course addresses the critical need for strategic succession planning, from the Board and C-suite down to emerging leaders. It focuses on the specific regulatory expectations regarding governance and succession, the creation of high-potential (HiPo) pools, and ensuring business continuity in a highly regulated environment.

Learning Outcomes

At the end of this training, participants will be able to:

- Understand the basic concept of succession planning.
- Build and maintain effective leadership pipelines for critical roles.
- Align succession planning with corporate strategy and regulatory requirements.
- Implement emergency, contingency and full succession plans.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Competency mapping and job-role profiling for future leaders.
- Strategies for preparing Board and C-suite replacements.
- Creating career paths for emerging leaders to ensure retention.
- Meeting governance and regulatory expectations regarding succession.
- Risk assessment of current talent gaps and mitigation strategies.



09

Effective Communication Skills for Banking & Finance Professionals

Background

In the competitive financial environment, the ability to communicate clearly and professionally is a key differentiator. This course refines verbal, written, and interpersonal skills specifically for the banking sector. It moves beyond basics to address handling difficult conversations, email and memo etiquette, and professional internal communication required to reduce risk and optimize success.

Learning Outcomes

At the end of this training, participants will be able to:

- Develop communication skills to manage complex and sensitive situations.
- Maintain professional boundaries in all forms of communications.
- Handle difficult conversations with colleagues and clients effectively.
- Master the etiquette of professional emails and memos.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Professional internal communication strategies.
- Techniques for 'Doing the Hard Talk'—resolving interpersonal and team conflicts.
- Strategies for communicating with a multi-generational workforce.
- Enhancing ethos, pathos, and logos in professional interactions.
- Best practices for email and memo etiquette in a regulated environment.

**10**

Digital Finance, FinTech, Digital Banking & Regulatory Challenges

Background

With the rapid growth of digital banking, mobile money, and digital lending in Africa, regulatory frameworks must evolve. This module covers the supervision of digital banks and Fintechs, focusing on interoperability, consumer protection, and operational risks. It addresses how safety-net participants can manage data risk and cyber threats while ensuring financial inclusion remains a priority.

Learning Outcomes

At the end of this training, participants will be able to:

- Understand the regulation and supervision of digital banks and e-money.
- Assess operational and cyber risks in Fintech operations.
- Evaluate consumer protection frameworks in the digital space.
- Navigate the challenges of interoperability and data privacy.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Insights into the regulation of digital assets and currencies.
- Strategies for managing cyber risk and data privacy (NDPR/GDPR).
- Ensuring safety-net frameworks remain relevant in the Fintech era.
- Understanding the intersection of financial inclusion and digital risk.
- New business models disrupting traditional banking.



11

Corporate Governance Practices in Financial Institutions and Challenges to Effective Regulation

Background

The success or failure of financial institutions often revolves around corporate governance. This course covers essential governance practices including board composition, management selection, and policy formulation. It is essential for staff to grasp their expected roles in ensuring the orderly conduct of business and the attainment of corporate objectives under the watchful eye of regulators.

Learning Outcome

At the end of this training, participants will be able to

- Understand the broad elements and key attributes of sound Corporate Governance.
- Identify the role of regulators in promoting effective governance.
- Recognize the benefits and challenges of governance implementation.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Key attributes of sound Corporate Governance in Financial Institutions.
- Regulators' roles in promoting effective Corporate Governance practices.
- Analysis of Board composition, roles, and functions.
- Policies and procedures to drive business operations.
- Navigating the challenges posed to effective regulation by weak governance.



12

Strategies for Enhancing Banks' Profitability and Sustainability in an Inflationary Environment

Background

In an environment characterized by Vulnerability, Uncertainty, Complexity, and Ambiguity (VUCA), banks must adopt functional strategies to survive. This course examines the impact of inflationary trends on profitability and assists operators in identifying inherent lending risks, data management strategies, and mitigants available to management to ensure long-term sustainability.

Learning Outcomes

At the end of this training, participants will be able to:

- Analyze the prevailing operating environment and its impact on banking.
- Identify inherent risks affecting lending in high-inflation economies.
- Utilize data management for strategic decision-making.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Overview of prevailing operating environments (VUCA).
- Mitigants available to bank Management for profitability.
- Data management and the role of a stable macroeconomy.
- Strategies for sustainable growth during economic downturns.
- Balancing risk and reward in an inflationary cycle.



13

Technical Report Writing for Risk, Audit & Compliance Officers

Background

Technical officers often struggle to translate complex data into clear, actionable reports. This course focuses on structuring audit, risk, and compliance reports that drive management action. It emphasizes clear problem statements, evidence-based writing, and the visual presentation of data (heat maps, graphs) to ensure executive summaries effectively communicate the severity and context of findings.

Learning Outcomes

At the end of this training, participants will be able to:

- Structure audit, risk, and compliance reports for maximum impact.
- Write clear problem statements backed by solid recommendations.
- Use tone and clarity to enhance the reception of technical findings.
- Create concise dashboards and executive summaries.

Duration: 1 weeks

Fees: ₦350,000 | \$200

Key Benefits

- Techniques for structuring Audit and Risk reports.
- Evidence-based writing: Linking findings to root causes and risks.
- Using Heat Maps and Graphs to visualize data effectively.
- Mastering the art of the Executive Summary.
- Improving the "Call to Action" in compliance documentation.



14

Digital Marketing of Financial Services

Background

Digital marketing is now an indispensable tool for financial institutions to reach a tech-savvy population. With millions of internet users in Nigeria, financial service providers must leverage digital channels to drive growth. This program targets professionals looking to upskill in SEO, content marketing, and data analytics to improve their institution's digital footprint and competitive advantage.

Learning Outcomes

At the end of this training, participants will be able to:

- Understand the digital marketing landscape for financial services.
- Utilize tools like SEO and SEM effectively.
- Develop digital marketing strategies targeting the Nigerian financial sector.
- Use data analytics to measure campaign effectiveness.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Strategy and Planning for Digital Marketing in Finance.
- Effective Content Marketing for Financial Services Providers.
- Search Engine Optimization (SEO) to attract the right audience.
- Social Media Marketing for Financial Institutions.
- Analyzing customer data to inform marketing decisions.



15

Managing Employees for Optimal Performance

Background

Driving high performance requires more than just annual reviews; it demands a culture of continuous feedback and coaching. This course merges performance appraisal techniques with coaching skills. It teaches managers how to conduct objective appraisals, reduce bias, collect evidence, and use motivational coaching tools to manage underperformance and build a high-performance work culture.

Learning Outcomes

At the end of this training, participants will be able to:

- Conduct objective, bias-free performance appraisals.
- Master documentation and evidence collection for reviews.
- Provide constructive feedback that motivates change.
- Manage underperformance through targeted coaching.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Reducing bias in performance evaluations.
- Coaching employees for improvement and career growth.
- Strategies for managing difficult feedback sessions.
- Building a sustainable high-performance work culture.

**16**

Risk-based Internal Auditing

Background

Traditional auditing is evolving into a risk-based approach that aligns with organizational strategy. This course empowers internal auditors to move beyond compliance checking to value-added assurance. It covers the identification of high-risk areas, the assessment of internal controls, and the alignment of the audit plan with the organization's risk appetite, ensuring auditors focus on what matters most.

Learning Outcomes

At the end of this training, participants will be able to:

- Transition from compliance-based to risk-based auditing.
- Develop audit plans based on risk assessments and organizational goals.
- Evaluate the effectiveness of internal controls in high-risk areas.
- Provide strategic insights to the Board and Management.

Duration: 1 week

Fees: ₦350,000 | \$200

Key Benefits

- Methodology for conducting Risk-Based Internal Audits (RBIA).
- Aligning audit resources with key business risks.
- Enhancing the value proposition of the Internal Audit function.
- Dynamic audit planning and risk assessment techniques.
- Reporting risk-based findings to the Audit Committee.



Our Faculty

ISDIS and UNNIBIS has Subject Matter Experts (SMEs) across the various mandates of DIS and financial safety-nets with an average of 30 years industry experience that constitute its internal and adjunct faculties. They include the following:

ISDIS

1. Nwaigwe, Kingsley Oluchukwu (Dr)
2. Etopidiok, Joshua James
3. Mohammed, Abubakar Ambursa
4. Ojo, Solomon Olusegun
5. Sadiq, Ibrahim Ayinde
6. Okoro, Azubike (Dr)
7. Eregha, Perekunah (Prof)
8. Ohuche, F.K (Dr)
9. Jego, F.M
10. Fatokun, Dipo
11. Mrs Aituaz Kola-Olaadejo
12. Awodumila, S.A
13. Sanni, P. O.
14. Alasia, T. W. O. (Dr)
15. Dr Jemila Alfa Mohammed
16. Amu, Ogbeide
17. Oji, Iyk (Dr)
18. Chukwumezie, G. U
19. Mr. Hyacinth Alaekwe

UNNIBIS

Professor J. U. J. Onwumere
Director

Very Rev. Fr. Dr. A. A. Igwe
Coordinator, Doctoral Programmes

Professor Ifeoma C. Nwakoby
Coordinator, Masters Programmes

Dr. Chuka U. Ifediora
Coordinator, Consultancies, Research and Trainings





Registration/Nominations

Corporate Learning

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DIS Certification

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Enugu Campus.

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ISDIS



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**COURSE
BROCHURE
2026**

DESIGN:
Julimax
MEDIA