



## EXTERNAL BRIEF

**Job- and candidate profile**

**Senior Manager  
Quality & Project**



## THE COMPANY

Fertin Pharma A/S is a private company owned by Philip Morris International Life Science.

Fertin Pharma helps leading global brands create pharmaceutical and nutraceutical products to support healthier living. They develop and manufacture innovative oral and intra-oral delivery systems that enhance the efficacy of your active and functional ingredients – without compromising on taste-masking, texture, and the consumer experience. Fertin Pharma engages in successful partnerships with leading pharmaceutical companies.

With more than 800 employees across R&D centers and manufacturing facilities in Canada, Denmark, and India, they produce approximately 3 billion units a year, used by consumers all over the world. By joining Fertin, you will embark on what they believe is a purposeful mission – and probably one of the most exciting and ambitious strategies set out building a smoke-free future together with their owner Philip Morris International (PMI). At Fertin Pharma our sole mission is to support healthier living. They help leading global brands create pharmaceutical and nutraceutical products based on a range of oral delivery platforms. With the new owner onboard, Fertin will continue to pursue its mission and at the same time be a key enabler in building a smoke-free future.

The company's head office is based in Vejle.

## Innovative delivery systems

The right delivery systems can enhance the efficacy of active ingredients, and a pleasurable experience can contribute to outcomes such as improved treatment adherence. Fertin Pharma creates effective products with a pleasant taste and mouthfeel, building on 100 years of history in chewing gum and 30 years' pharmaceutical experience.

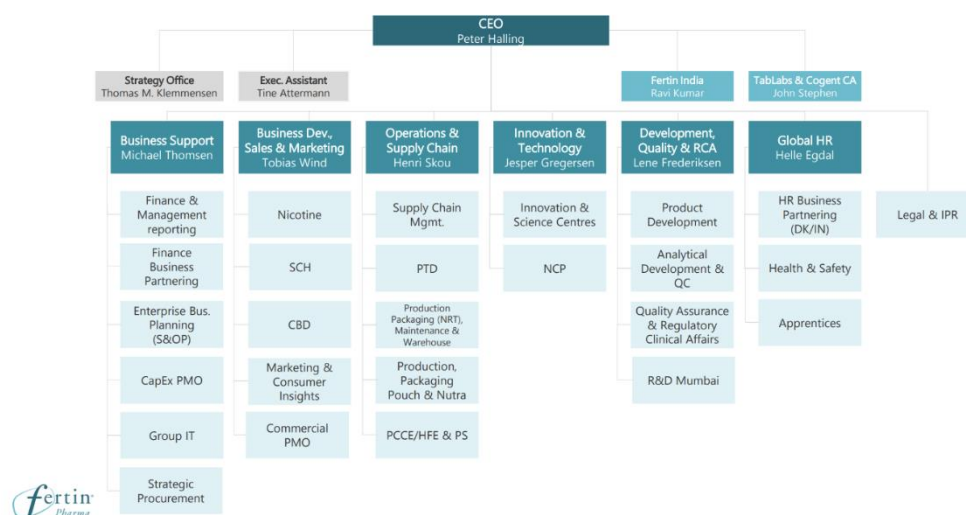
The delivery systems can be used individually or be combined to create the right solution for pharmaceutical or nutraceutical product portfolio. Fertin Pharma help companies to develop and produce effective and pleasurable products across a broad range of applications, from Nicotine Replacement Therapy (NRT) to pain management, dietary supplements and more.

## Vision and mission

 Supporting healthier living.

 Develop and manufacture effective, convenient, and pleasurable dosage forms for oral and intra-oral delivery of active and functional ingredients.

## ORGANISATION

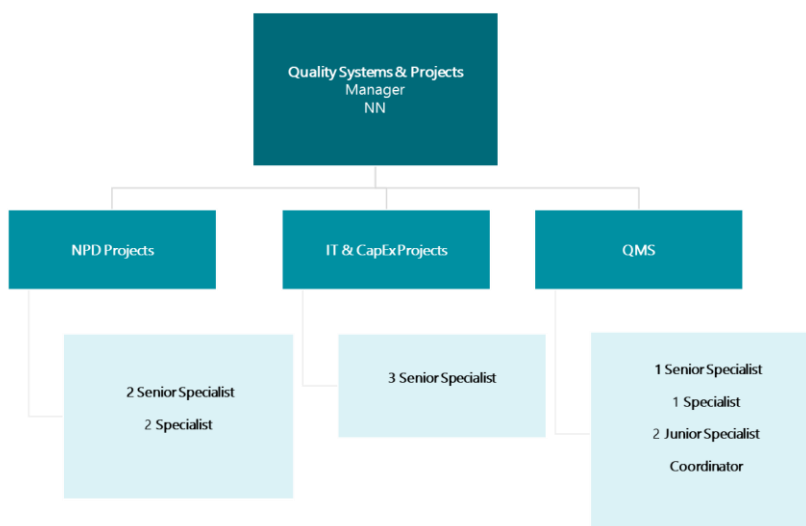


## QUALITY, RA and CA ORGANISATION



## THE POSITION


The Quality Assurance & RCA organization is looking for a new manager for the Quality Systems & Projects department. Quality Systems & Projects is responsible for quality assurance of new product development and CapEX projects (Optimizing projects) as well as system responsible for Master Control, Fertin's overall QMS and Quality processes in Denmark and globally.



As the Senior Manager, Quality Systems & Projects you will embark on an exciting journey of securing that Fertin's quality systems are ready for future growth. You also play a significant role in securing that ongoing and future projects are executed timely and with the right quality level – both product development and CapEx projects. You will lead 15 highly skilled employees and a key milestone is that you succeed in ensuring that the team supports Fertin's Stage Gate model and that the defined quality processes and QMS is fully optimized. The team is a good mix of different experiences, educational background, and seniority in the company.

The Senior Manager, Quality Systems & Projects is a member of QA & RCA Management Team and Fertin Management Team.

## Key responsibilities

-  Deployment of Fertin's and QA & RCA strategy to department level
-  Management and development of 15 employees
-  Ensure the team has relevant capabilities to execute on Fertin's strategy
-  Quality assurance of new product development for products in all relevant regulatory regimes. As a CDMO, Fertin has many customers as well as own product line
-  Quality Assurance of CapEx projects incl. validation and qualification of production facilities/equipment, laboratory facilities/equipment and qualification of IT systems
-  Maintenance and continuous improvement of Fertin's QMS covering all relevant regulatory regimes.
-  Contribute to global quality oversight and global quality metrics
-  Maintenance and upgrades of Master Control
-  BPA for Quality Document management, Change Control Management, Incident Management, Quality Management, Post Distribution, Training Management
-  Overall coordination of training for QA and RCA
-  SAP approvals of Master data









This position reports to the Director for Quality and Regulatory & Clinical Affairs.

## THE CANDIDATE

### Professional requirement

You are an experienced leader and change manager with relevant scientific education. You have experience with QMS, quality processes preferably from the pharmaceutical or food industry. You are skilled and experienced in initiating and driving projects. Due to the global perspective in this role good English skills is a must.

### Management capabilities




-  Business understanding – customer focused
-  Set goals linked to the QA & RCA strategy
-  Communicate and transfer functional goals to practice and focus on continuous improvements
-  Delegation, empowerment, and coaching of own employees
-  Create relations across the organization
-  Planning and resource allocation
-  Focus on results and achieving results through others
-  Be a role model for Fertin's mission and strategy

**As a person** you are a strong leader and communicator who can mobilize and develop your organization to support an ambitious strategy, through a leadership style that creates motivation, results and team spirit. You have a high energy level, are focused on stakeholder management and can navigate in an environment with many expectations both internally and externally. You are self-motivated and disciplined and get tasks completed every time. You are ambitious and dare to take the lead in a fast-paced everyday life.

## SUCCESSCRITERIAS

In this position, you have a unique opportunity to combine your skills in the quality and project management with management responsibility in a leading and growing portfolio alongside a strong team. To succeed in this role, it is crucial that you bring all your managerial and motivating skills. In other words, you will bring your knowledge, creative, strategic, and managerial competences into play, while still improving yourself as a leader.

## CHALLENGES

-  Secure focus in a very busy, changeable, and growing environment.
-  Need the ability to manage multiple tasks at the same time – diversity in the business.
-  Operational – need to be pragmatic with hands-on attitude if necessary.

## FERTIN PHARMA OFFER



An opportunity to shape and grow our quality and project team to meet our strategy focusing on both maintaining and growing the core business and to influence Fertin's diversification strategy moving the business into new therapeutic categories.

You will be a part of a culture and development organization where you can develop and use your competences with great impact on the entire business.

## WORKPLACE

Dandyvej 19, DK-7100 Vejle, Denmark

## LANGUAGE COMPETENCES

-  Danish – fluent in oral and writing.
-  English – fluent in oral and writing.

## IT COMPETENCES

-  Microsoft Office
-  Digital platforms

## CONTACT INFORMATIONS DURING THIS ASSIGNMENT

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